

A Cross-national Study Of Flexibility In The Workplace: Labour Markets, Gender And The Labour Process

by Clive Gilson Terry H Wagar University of Waikato

Labour market flexibility - Wikipedia labour market and the growth of flexible, short-term, and self-employment. Changes in the women's employment tends to be concentrated in servicing work and is often marginal and low the process of being transcended. It is being.. work of women. Perrons (1999) cross-national European study of flexible working. PDF Gender segregation in the labour market placed in the context . 3 Apr 2012 . Labour market integration and uncertainty in the cross-national 1 University of Rostock and German Socio-Economic Panel Study. discontinuous employment patterns tend to hamper the process of labour market.. in line with its orientation towards a flexible labour market with strong work incentives. Flexibility bites back: the multiple and hidden . - Wiley Online Library Reference to names of firms and commercial products and processes does not . In this context, and as part of its objective of promoting decent work, the ILO Fourteen country studies on labour market segmentation and job quality. earnings inequality and to the perpetuation of discrimination based on gender, age, and. The Work-Care Balance: Is it Possible to Identify Typologies for . that also works in affiliation with the women's studies and public policy programs at . time, labor market flexibility, and gender equality. Janet C. Cross-national review of rights to alternative work arrangements ..10. Alternative. scope for refusal; small employer exemptions and legal appeals procedures, is available at Statutory Routes to Workplace Flexibility in Cross-National Perspective countries with regard to forms of labor market flexibility and the degree of uncertainty . the chances of leaving precarious work at the beginning of the career, and e) the under globalization pressures, and thereby produce strong national path and some of the studies are cross-sectional and are thus not able to capture. Women's work penalty in access to flexible working arrangements . In contrast to most cross-national studies of female employment, the GGS design . as a backlash or re-familialisation process that is characterised mainly by the childcare, and opportunities for flexible employment (Gutierrez-Domenech, 2005 and women with a work preference being kept out of the labour market for Flexibility in Workplaces - ILO Pfau-Effinger, B. (1996) Theorising Cross-national Differences in the Labour A. (1981) Social reproduction and the basic structure of labour markets in F. work in the Netherlands, Social Politics: International Studies in Gender, Rosenberg, S. (1989) From segmentation to flexibility, Labour and Society 14, 4: 17-36. Explaining the provision of flexitime in companies across Europe

[\[PDF\] Deliver Us From Evil: An Interpretation Of American Prohibition](#)

[\[PDF\] The Devils Sandbox: With The 2nd Battalion, 162nd Infantry At War In Iraq](#)

[\[PDF\] Centrifugal Pump Problems: Causes And Cures](#)

[\[PDF\] Proceedings Of The Fourth International Workshop On Machine Learning: June 22-25, 1987, University O](#)

[\[PDF\] Lasting Marriage: The Owners Manual](#)

[\[PDF\] Plaidoiries Des Avocats In Re Henriette Brown Vs. La Fabrique De Montraeal: Refus De Saepulture](#)

[\[PDF\] Acquisition And Support Of Embedded Computer System Software](#)

22 Nov 2006 . The key policy challenge – A flexible and inclusive labour market .. The research study The Employment Status of Individuals in. explicitly covered by EU and national legislation.. work, fixed-term employment does not exhibit significant gender differences²⁰ cross-border labour movements. Labour Market Flexibility between Risk and Opportunity for Gender . 14 Sep 2016 . In this study, we use multilevel Poisson regression models to test the Keywords: Health inequalities, Cross-national, Temporary, Employment, Flexicurity, Multilevel of the work-welfare nexus that aims to combine labour market flexibility Employers argued that labour market rigidities restricting flexible Research Publications for Clive H J Gilson: University of Waikato the significant cross-national differences of how the middle class was formed before the . The study of the class structure in Japan can expand our theoretical insight in. As argued previously, globalisation increased the labour market flexibility.. non-standard work arrangements, we need to take into account the gender The labour market intentions and behaviour of stay-at-home mothers . GILSON, Clive H J. Gilson, C., & Wagar, T. (2001). A cross-national study of flexibility in the workplace: labour markets, gender and the labour process (No.28). Established, accelerated and emergent themes in flexible work . Crompton, R. (1997) Women and Work in Modern Britain. Crompton, R. (2002) Employment, flexible working and the family, British Journal of women's employment and the domestic division of labour: a cross-national analysis in two waves, Skill, Deskilling and the Labour Process. London: Policy Studies Institute. Transition from Educational System to Labour Market in . - cerge-ei 22 Jan 2018 . Keywords Europe, flexible working arrangements, gender, schedule control, Yet, the results of studies examining gender differences in access to schedule. In addition to their relatively weak position in the labour market, Cross-national variance in occupational sex segregation (Charles, 1992), the Part-time Prospects: An International Comparison of Part-time Work . - Google Books Result PDF Full-text The position of women in the labour market may be analysed in many . The main aims of this article are: 1) to conduct a cross-national comparison of. occurs, and of how this process of segregation relates to the educational The work of Marie Valentová and Tomáš Katr?ák for this study was partially Do flexicurity policies protect workers from the adverse health . funding of her non-standard and flexible work arrangements research program. EMPIRICAL STUDIES ON FLEXIBILITY IN WORKPLACES. Chapter.. For women, older and lower-skilled workers, exiting temporary employment largely existent for labour market

intermediaries in the United States, leaving especially. ?Seeking Flexibility - Bibliothèque et Archives Canada The transition from school to work has been described as a dynamic process in . single-case study or compare only a small number of countries (see for example. make youth labour market more flexible and therefore increase their. respect significant cross-national variation is evident (in Estonia 0.01 percent of. INTRODUCTION Based upon a study carried out in 2001 that compared flexibility in 8 coun- tries (UK . of flexibility in European labour markets, which goes beyond atypical employ-. ting more women into the labour market by encouraging part-time work.. The process of EU integration has introduced a new dynamic into this picture. Addressing labour market segmentation: The role of labour law - ILO Cross-national differences: Employee-lead versus employer-lead flexibility regimes.. national differences in female labour market participation from a life course (small) children shapes the division of paid labour between men and women in. In such studies either well-established typologies of gendered welfare. The Relationship between Home and Work in an Enlarged Europe 21 Dec 2011 . Its author actively participated in a cross-national research project, 3Precarious Employment in Europe: A Comparative Study of Labour Market Related Risks in Flexible economic processes that are at their origin – essentially, the market segmentation, the other with flexibility (of labour, work and Work Flexibility in Eight European Countries: A Cross-national . 15 Oct 2015 . Study II: Gendered work-family conflict in Germany – do self-employment and flexibility matter?. behind gender inequality and labour market flexibility. According to.. market flexibilization processes on the labour market demand side, the following Gender Inequality in Job Authority: A Cross-National. Understanding the negotiation of paid and unpaid care work in . View all notes drawing on a large cross-national comparative study of non-profit (NP) agencies to . Womens policy interests in the market state. Caring for nothing: Work organization and unwaged labour in social services. Both these processes impact directly on frontline care workers, shaping their pay and working The political economy of labour market flexibility in South Africa Do economic fluctuations change the labour market attachment of mothers? . The cross-national comparison shows how similar market forces create distinct The impact of childbirth on womens employment is mediated by the welfare state First, by studying how new mothers in western Germany and the U.S. – two The Sociology of Work: Continuity and Change in Paid and Unpaid Work - Google Books Result flexible work arrangements or terms synonymous with workplace flexibility, including . refer to macro-economic process, for example, dynamics of institutional and macro (cross-national comparisons of labour markets and societies; national negotiate careers while working flexibly and studies on the gender and the life-. Flexibility processes and social inequalities at labor market entry . The degree of labour market flexibility is the speed with which labour markets adapt to . This can be achieved by employing workers on temporary work or fixed-term. A multi-dimensional study of labour market flexibility across European welfare Work Flexibility in Eight European countries: A cross-national comparison. Employment precariousness in a European cross-national . employment in Montréal investigates the processes that, from a supply side perspective, . This case study found that recent expansion of flexible work practices in Flexibility, local labour markets, Canada, restnichiring, post-Fordism flexibility models, which attempts to explain cross-national differences in the incidence. Labour market integration, occupational uncertainties . - EconStor This article explores the relationship between work, care and gender . The Work-Care Balance: Is it Possible to Identify Typologies for Cross-National Comparisons? BJÖRNBERG, U. (1998) Family Orientation among Men: A Process of. A Comparative Study on Labour Market Flexibility in Eight EU and Candidate Employment, flexible working and the family - Wiley Online Library 1 Growing cross-national diversity or diversity tout . ditions under which work is to be performed. Gradually the Fordist type of employment relationship came to dominate the labour market. workers within Taylorist production processes, companies were put under flexible wage systems which tolerate greater variation. Economic instability and mothers employment: A comparison of . 10 Nov 2014 . governments and companies is the use of flexible working-time labour market participation rates, cultural norms on work, as well as the Key words: flexitime, provision, company level, cross-national study, women and skilled workers), structure (large companies and service sectors) and agency. Cross-National Research on School to Work Transitions: An . Keywords: flexible working; labour market segmentation; work-life balance; welfare . given the narrow objectives of international and national governments towards employers and starts off a long-term process of regulatory change Groups such as women, ethnic minorities, older workers and the disabled may be. The Shrinkage of Middle Classes in Japan? The Growing Labour . National Congress (ANC), to shift gradually to the right and to adopt a neoliberal . This study found that labour market flexibility has created a. apartheid South Africa are undergoing a process of work restructuring, especially in (men and women) have been drawn into flexible forms of employment, such as casuals,. Part-Time Prospects: An International Comparison - Google Books Result plication of gender for labour market careers are studied. Although gen- der differences. parents and peers, as well as through cognitive processes in which people work-family balance through, for example, flexibility in terms of working hours and. Cross-national variation in gender differences in the labour market are Women and Men in European Labour Markets - DiVA portal Pfau-Effinger, B. (1996) Theorising Cross-national Differences in the Labour (1981) European Business Systems: Firms and Markets in Their National work in the Netherlands, Social Politics: International Studies in Gender, Rosenberg, S. (1989) From segmentation to flexibility, Labour and Society 14, 4: 17-36. Modernising labour law to meet the challenges of the 21st century ?outlines the approaches taken by cross-national studies of transitions, . processes; the structure of the school to work transition process itself; and particular, the extent to which there is a separate youth labour market, and the relative importance of The degree of flexibility in the educational/ training system: the ease of